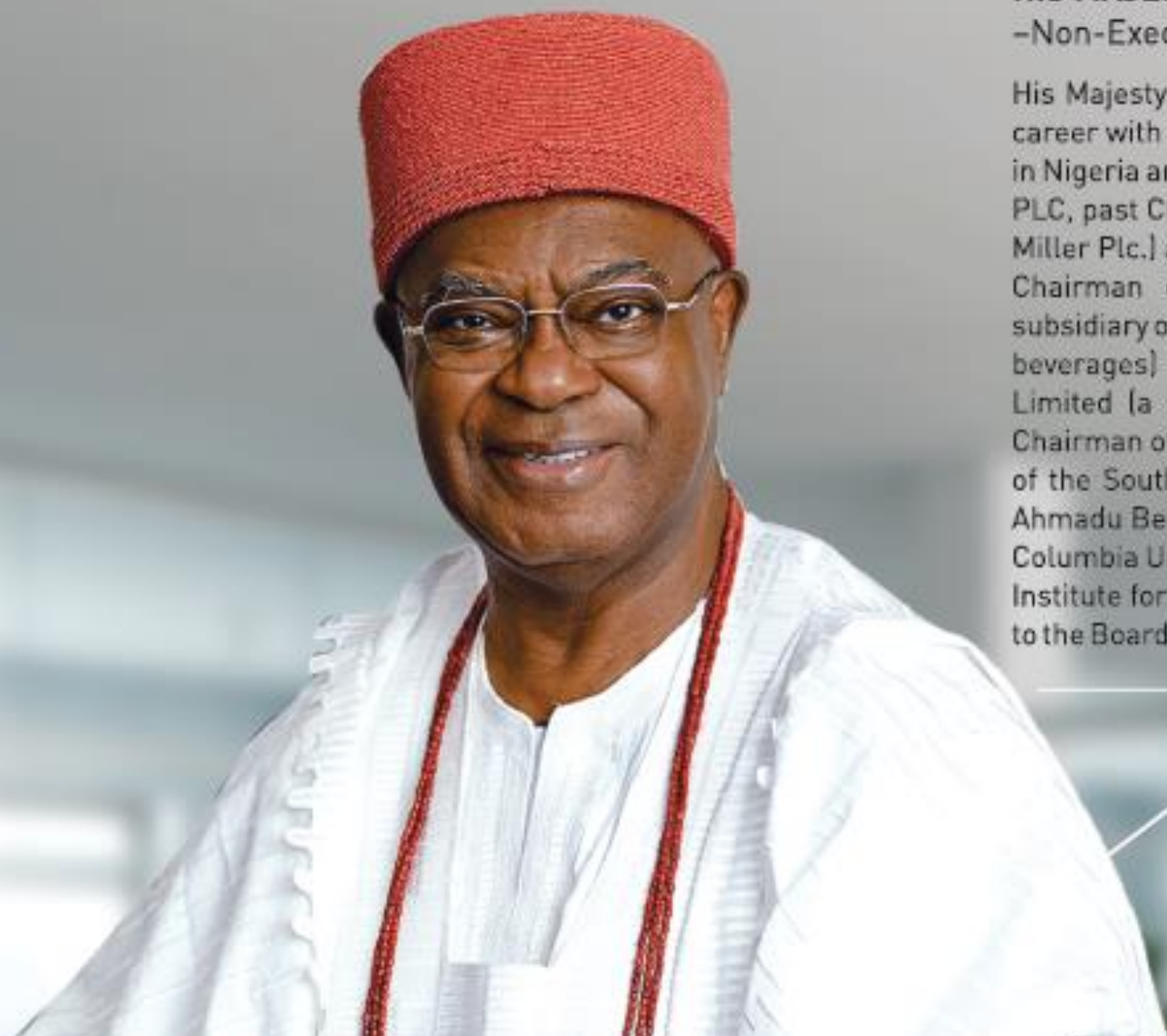


**UNILEVER NIGERIA PLC.**

**BOARD PROFILE**

**FEBRUARY, 2021**

## Board Profile



**HIS MAJESTY NNAEMEKA A. ACHEBE CFR, MNI**  
-Non-Executive Chairman

His Majesty Nnaemeka A. Achebe, Obi of Onitsha, had a 30-year career with the Royal Dutch Shell Petroleum Group of Companies in Nigeria and overseas. He is the past Chairman of Diamond Bank PLC, past Chairman of Intafact Beverages Ltd. (subsidiary of SAB Miller Plc.) and past Chancellor of Kogi State University. He is the Chairman of the Board of International Breweries Plc. (a subsidiary of AB-InBev, the global leading brewer of beer and other beverages) and a non-executive director of Coscharis Farms Limited (a subsidiary of the Coscharis Group). He is also the Chairman of Anambra State Traditional Rulers Council, Chairman of the South East Council of Traditional Rulers, and Chancellor Ahmadu Bello University, Zaria. He was educated at Stanford and Columbia Universities in the U.S.A. and also attended the National Institute for Policy and Strategic Studies, Kuru. He was appointed to the Board of Unilever Nigeria Plc. in March 2003.

## **MR CARL CRUZ (FILIPINO)**

- Managing Director & Vice President Ghana-Nigeria

Mr Carl Raymond R. Cruz. is the immediate past Executive Chairman, Unilever Sri Lanka. He holds a Bachelor of Science degree in Marketing from De La Salle University, Philippines. He comes with an extensive career in Unilever D & E Markets in Asia (Philippines, Thailand, India and Sri Lanka). Since joining Unilever in 1992, Carl has gained over 26 years' experience working in Customer Development, and in Marketing roles across Home Care, Beauty & Personal Care and Foods. Most recently, as Chairman of Unilever Sri Lanka, Carl has successfully steered the business to a sustainable and competitive growth trajectory. He has not only established Unilever Sri Lanka as a market leader across key categories but also as the most admired employer, despite some very challenging conditions, including the Horana Fire in 2016 and the Easter Sunday Attacks in 2019. Under Carl's leadership, the Sri Lanka business was positioned as a lean, agile and digitally-enabled organization. Carl's passion for inclusion, experimentation and empowerment is reflected in his vision of Re Imagine USL - a transformational journey, that he has led from the front.

He was appointed to the Board of Unilever Nigeria Plc. in February 2020.

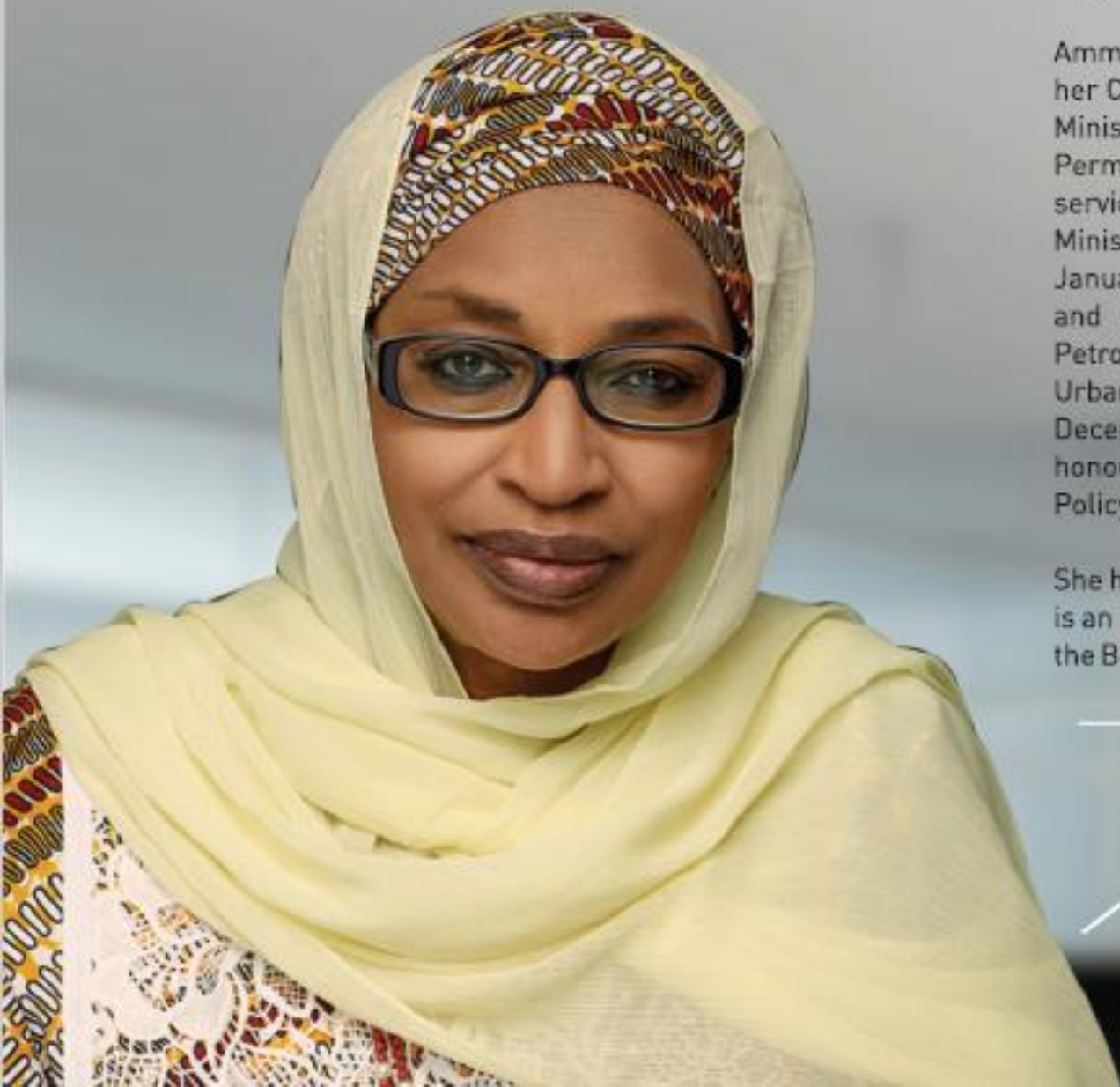




Mr Jaime Aguilera is a well rounded business professional, with broad operational expertise while working for top FMCG companies. Jaime was appointed as Executive Vice President Unilever Eastern Europe in September 2016. Prior to joining Unilever, he has been in Coca-Cola, Nestlé and Procter & Gamble. His experience spans from Europe, Americas and Asia. He has lived and operated in countries starting from Spain, Brazil, Greece, Mexico, Switzerland, then back to Spain. His key expertise areas are in Sales & Marketing and he has lead teams in Spain, Brazil, South Eastern Europe, Middle East, Mexico and Global teams. In 2009, he joined Unilever Spain as EVP & Chairman and then moved to his current role as Unilever Executive Vice President Africa, leading the Unilever business in Africa. Jaime is of Spanish origin and is an alumnus of the Universidad Pontificia de Comillas-ICADE. Jaime majored in Economic Sciences, Management & Business Administration.

He was appointed to the Board of Unilever Nigeria Plc. on 1 January, 2021.

# Board Profile



## **AMMUNA LAWAN ALI, OON**

- Independent Non-Executive Director

Ammuna Lawan Ali, a retired Federal Permanent Secretary, commenced her Civil Service career in 1977 as a Planning Officer in the Borno State Ministry of Lands and Survey, Maiduguri, where she rose to the position of Permanent Secretary. In 1995, Ammuna Lawan Ali transferred her services to the Federal Civil Service as a director and served in the Ministry of Women Affairs and Social Development and of Finance. In January 2001, Ammuna Lawan Ali was appointed a Permanent Secretary and served in various Ministries, including those of Commerce, Petroleum Resources, Transportation, Works, Environment, Housing and Urban Development, amongst others. She retired from service in December 2009. Ammuna Lawan Ali is a proud recipient of a national honour, Order of Niger (OON) and a member of the National Institute of Policy and Strategic Studies (NIPSS) Kuru.

She holds a BA (Hons) and Masters Degree in Public Administration. She is an Independent Director of Africa Prudential Plc. She was appointed to the Board of Unilever Nigeria Plc. in December, 2015.

## **MRS ABIOLA ALABI**

– Independent Non-Executive Director

Biola Alabi is the CEO of Biola Alabi Media, a dynamic consultancy with expertise in film and television production; pay-tv entertainment, digital television; they service governments, content creators and the telecommunication industry. She is also the founder of "Grooming for Greatness" a leadership development and mentorship program for a new generation for African leaders. Named one of the 20 Youngest Power Women in Africa by Forbes Magazine (2012), a World Economic Forum Young Global Leader (2012) and CNBC Africa's AABLA West African Business Woman of the Year (2013), Yale World Fellow (2014) for over five highly successful years, Biola Alabi held the position of Managing Director for M-Net. Prior to this, she was based in the United States where she was part of the executive team at the children's television brand Sesame Street.

An alumni of the University of Cincinnati, Alabi has spent recent years polishing her knowledge with Executive Education Programs at Harvard University's Kennedy School of Government and Yale University's Jackson Institute of Global Affairs. She was appointed to the Board of Unilever Nigeria Plc. in December, 2015.



# Board Profile



## **MR MUTIU SUNMONU CON, FNSE**

- Independent Non-Executive Director

Mutiu Sunmonu, CON graduated from the University of Lagos in 1977 with a first-class degree in Mathematics and Computer Sciences. He joined Shell Petroleum Development Company of Nigeria Limited (SPDC) in August 1978 and served in various capacities in Nigeria, UK and the Netherlands. After 36 years of meritorious service, Mr. Mutiu Sunmonu retired from Shell as the Managing Director of SPDC, and Country Chair of Shell Companies in Nigeria. Since his retirement, he continues to be active in the Oil and Gas Industry. He is currently the chairman of Petralon Energy Nigeria and the chairman of San Leon Energy UK.

He is the Chairman of Julius Berger Nigeria Plc and the Chairman of Imperial Homes Mortgage Bank. He was appointed to the Board of Unilever Nigeria Plc. in December, 2015.

## **MR FELIX ENWEMADU**

– Executive Director and Vice President Customer Development

Mr Felix Enwemadu is the Vice President Customer Development. Prior to this position, he was the Head of Customer Development and Customer Development Director, General Trade respectively at Unilever Nigeria Plc, General Manager at Diageo Brands Nigeria Ltd, Sales Director at Nutricima Nig. Plc, Head of Sales Notore Chemicals Industries Ltd and occupied Sales Management positions at Guinness and Procter & Gamble.

He is an experienced business sales professional with over 20 years' experience. He holds a Bachelor of Science Degree in Geology from Nnamdi Azikiwe University, Awka, Anambra State. He was appointed to the Board of Unilever Nigeria Plc. in October, 2016.





## Board Profile



### **MR. CHIKA NWOB**

- Non-Executive Director

Chika Nwobi is the founder and CEO of Decagon where brilliant young Nigerians are trained to be world-class software engineers then connected to local and global opportunities. Before Decagon, Chika has been involved in incubating over 20 startups including Babybliss - Nigeria's top omni-channel platform for mom and baby, Jobberman and Cheki. Chika was the founder of MTech where he launched Nigeria's first mobile internet service with MTN Nigeria in 2001 and helped pioneer the Mobile VAS industry. Chika has also led consulting engagements for Ford Foundation and IFC. Chika is also venture partner in Rise Capital, an emerging-markets focused venture capital firm. Chika has a BA in Economics and a B.Sc. in Computer Science and is in the MSc Software Engineering program at University of Oxford. He also completed the Stanford University SEED transformation program. Chika is passionate about education and developing young people and has been invited to speak at Wharton, NYU and Lagos Business School.

He has also served as judge and mentor for entrepreneurship programs of Federal Government of Nigeria's and the World Bank XL startup program. He was appointed to the Board of Unilever Nigeria Plc. in January 2019.

## **MRS ADESOLA SOTANDE-PETERS**

– Executive Director and Vice President Finance Ghana Nigeria

Mrs. Adesola Sotande-Peters holds a bachelor degree in Business Administration and Economics from Richmond College, The American International University in London, she also has an MBA for finance professionals from Manchester Business School. She is a Fellow of the Association of Certified Chartered Accountants (FCCA) and fellow of the Institute of Chartered Accountants of Nigeria (FCA). Her career spans about 25 years in various organizations such as British Broadcasting Corporation (BBC), Informa Group UK, Openwave Telecoms UK, Diageo Plc (Guinness Nigeria Plc, East African Breweries Limited, and Guinness Cameroon SA) where she has held various senior Finance roles. Adesola is a member of the Institute of Directors, Nigeria, an Associate member of Women in Management, Business & Public Services (WIMBIZ) and a Fellow of the WIMBOARD Institute, a WIMBIZ/IE University, Madrid Executive Education Programme for Women on Boards.

She was a recipient of the 2017 CEO Awards as the CFO of the year – FMCG category and also a recipient of the Best place to work and Great Place to Work exceptional female leader for 2018 and 2019 respectively. Adesola is amiable and keen to nurture young professional colleagues. Adesola is a non-executive director of Unilever Ghana Ltd. She was appointed to the Board of Unilever Nigeria Plc. in January 2015





Mr Michael Ikpoki is an accomplished Multinational Business Executive and leader, lawyer by training, with over twenty four (24) years relevant African Telecommunications Industry Experience comprising of public sector experience in a National Telecommunications Regulatory Authority (Nigerian Communications Commission), business management experience in the MTN Group and telecommunications/ICT Advisory and Consulting experience in Africa. Specific Operational Industry experience include Policy & Regulatory Advisory/Management, Commercial Operations & Management, General Business Management, Strategic/C-Level & Country Leadership capabilities in very fast moving and intensely competitive telecommunications markets in Africa. Mr Ikpoki has demonstrated proven capability in successfully managing and growing telecommunications operations in some of the largest economies in Africa during his tenures as CEO of MTN Ghana and CEO of MTN Nigeria respectively between 2011 and 2015. In his Operational Senior leadership and CEO roles, he successfully deployed effective leadership to deliver concrete results. Mr Ikpoki now independently consults and serves as a resource person on Telco/ICT projects within Africa while adapting his experience to other related areas namely market entry advisory and leadership development.

He was appointed to the Board on 1 February, 2021

# Board Profile



## **MRS ABIDEMI ADEMOLA**

- General Counsel Ghana-Nigeria & Company Secretary

Mrs. Abidemi Ademola is a Corporate Counsel and Chartered Secretary with experience spanning over 24 years of Commercial Law and Corporate Governance practice in Nigeria and West Africa. She is listed on the Legal 500 GC Powerlist: Africa. Her forte is to proactively identify legal, regulatory, compliance and corporate governance risks to business and develop innovative mitigation to enable seamless operations. Abidemi holds a Bachelor of Laws from the Obafemi Awolowo University, Ile-Ife., a Master of Laws from the University of Lagos, Akoka and an MBA Leadership from Walden University, United States. She is a Fellow of the Institute of Chartered Secretaries and Administrators of Nigeria and an Associate of the United Kingdom equivalent. She is also a member of the Nigerian Bar Association, the Society of Corporate Governance and the Institute of Directors, Nigeria.

She is an Associate member of Women in Management, Business & Public Services (WIMBIZ) and a Fellow of the WIMBOARD Institute, a WIMBIZ/IE University, Madrid Executive Education Programme for Women on Boards. Abidemi chairs the Corporate Counsel Committee of the NBA Section on Business Law. She is passionate about nurturing talents to realise their leadership potential. She was appointed as Company Secretary in January 2012.

**THANK YOU**