LIMURU TEA PLC

P. O. BOX 20-20200, Kericho, Kenya Telephone: 0722307394/5

NOTICE OF ANNUAL GENERAL MEETING FOR THE YEAR ENDED 31 DECEMBER 2021

NOTICE IS HEREBY GIVEN that the 97th ANNUAL GENERAL MEETING of the Shareholders of LIMURU TEA PLC ("the Company") will be held at Sarova Panafric Hotel, Kenyatta Avenue, Nairobi on 10 June 2022 at 11:00am for the following purposes:

ORDINARY BUSINESS

- 1. To read the Notice Convening the Meeting.
- To receive, consider and adopt the Company's audited financial statements for the year ended 31 December 2021 together with the Directors' and Auditors' reports thereon.
- 3. To note that the Directors do not recommend payment of dividend to shareholders for the year ended 31 December 2021.
- 4. To elect Directors:
 - (a) In accordance with Article 100 of the Company's Articles of Association Sarah Mbwaya retires by rotation as a Director and being eligible offers herself for re-election.
 - (b) In accordance with Article 100 of the Company's Articles of Association Philip Sigey retires by rotation as a Director and being eligible offers himself for re-election.
- To appoint the following Directors as members of the Board Audit Committee pursuant to the provisions of Section 769 of the Companies Act 2015:
 - (a) Sarah Mbwaya
 - (b) Felgona Omollo
 - (c) Samson Korir
- To approve the Directors' remuneration report for the year ended 31 December 2021, as provided in the directors remuneration report.
- To reappoint KPMG Kenya as the Company's auditor in accordance with the provisions of Section 721 (2) of the Companies Act, 2015 to hold office from the conclusion of the meeting until the conclusion of the next Annual General Meeting and to authorise the Directors to determine the remuneration of the auditors.
- 8. To transact any other business of the Annual General Meeting in respect of which notice has been given.

BY ORDER OF THE BOARD

Lydia Musili, LLB, CPS (K) Company Secretary

Date: 1 April 2022.

Notes

- A member entitled to attend and vote at the above meeting may appoint a proxy to attend and vote instead of him/her. A proxy need not be a member of the company. A form of proxy is enclosed.
- In the case of a member being a limited liability company or corporate body, the form must be completed under its Common Seal or under the hand of an officer or attorney duly authorised in writing.
- Shareholders who will not be able to attend the meeting are requested to complete and return the proxy form, so as to reach the Company Secretary, Limuru Tea Plc., PO Box 9287 · 00100, Nairobi not later than 11.00 a.m. on Thursday, 9th June 2022.
- 4. In accordance with Article 133 of the Company's Articles of Association a copy of the Audited Financial Statements may be viewed on and obtained from the Company's website or from the Registered Office of the Company. An abridged set of the audited Balance Sheet, Income Statement, Statement of Changes in Equity and Cashflow Statements for the year ended 31st December 2021 have been published in two daily newspapers with nationwide circulation.